| Activities | Project months 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Calendar years 2019 | | 2020 | | | | | | | | | | | | 2021 | | | | | | | | | |
| | Year months 11 | 12 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| **Project management** | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.1.Mobilization of the Key experts as core Technical Assistance Team (TAT* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.2.Establish the project office and ensure appropriate office infrastructure* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.3.Kick-off meeting* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.4.Introductory and consultative meetings with the key stakeholders* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.5.Establishment of the Project Steering Committee* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.6. Drafting the Project Work Plan and consultative discussions with the beneficiaries* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.7. Preparation and submission of the Inception Report* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.8. Project management and planning* | | | | | | | | | | | | | | | | | | | | | | | | |
| *0.0.9. Preparation and submission of Progress Reports and the Final Report* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Outcome 1 Institutional, operational, and functional capacities of the SCPC strengthened and upgraded** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 1.1 Functional analysis of the SCPC implemented** | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.1.1 Drafting of rulebook for internal organisation of the SCPC and systematization of the working positions in the SCPC.* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.1.2 Delivering trainings to administrative staff of the SCPC's Secretariat* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.1.3 Analysis and definition of* SCPC internal business processes including document management | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 1.2 Concept of integrity and its implementation and monitoring methodologies drafted** | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.1 Preparation of a comparative analysis with other countries on integrity concepts* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.2 Preparation of analysis on the national legislation that regulates integrity and ethics* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.3 Recommendations for development of concept of integrity (strategic document)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.4 International workshop for exchange of experiences and knowledge for monitoring and implementation of the integrity in the institutions* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.5 Development of a methodology for monitoring the implementation of the concept of integrity for SCPC (strategic document)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.7 Drafting and adopting tailored codes of ethics, work procedures, guidelines and manuals for effective implementation of the integrity concepts* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.8 Drafting guidelines for integrity officers' appointment in the state institutions* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.2.9 Organising training workshops on integrity with the selected institutions* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 1.3 Anti-corruption risk assessment framework developed** | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.3.1 Preparing methodologies for corruption risk assessment in selected institutions (to be defined).* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.3.2 Running pilot assessments in up to three nstitutions.* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 1.4 Recommendations for the implementation of the integrity concept in the pilot institutions developed and the tested model of integrity across the public administration introduced** | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.4.1 Organising of a roundtable for elected and appointed officials and high-level officials with the SCPC* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.4.2 Drafting of training needs analysis* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.4.3 Delivery of trainings for public officials* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.4.4 Monitoring of the implementation of the integrity concepts by the SCPC* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 1.5 Monitoring of the implementation of the new National Anticorruption Strategy facilitated.** | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.5.1* Conduct a deep qualitative perceptive and victimology researches of *the most vulnerable sectors in specific area defined in the new National Anti-corruption Strategy (NACS).* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.5.2 Determination of Indicators of activities (surveys, initial reports, final report).or: for monitoring the NACS implementation* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.5.3 Supporting SCPC in organising Public debates* | | | | | | | | | | | | | | | | | | | | | | | | |
| *1.5.4 Analysis of the results of the debates and formulation of recommendations for improvement.* | | | | | | | | | | | | | | | | | | | | | | | | |
| 1.5.5 Ongoing monitoring of the implementation of the new NACS | | | | | | | | | | | | | | | | | | | | | | | | |

| Project months | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
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| **Calendar years** | **2019** | | **2020** | | | | | | | | | | | | **2021** | | | | | | | | | |
| **Year months** | **11** | **12** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **Activities** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 1.6 Human capacities of SCPS enhanced and upgraded.** | | | | | | | | | | | | | | | | | | | | | | | | |
| 1.6.1 Provision of training to SCPC staff on new competencies/roles and on various aspects of integrity. | | | | | | | | | | | | | | | | | | | | | | | | |
| 1.6.2 Organisation of up to two study visits. | | | | | | | | | | | | | | | | | | | | | | | | |
| **Outcome 2. Institutional, operational, and functional capacities of the APRFAPI strengthened and upgraded** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 2.1 Startup of the effective implementation of the new Law on Free Access to Public Information supported** | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.1 Preparation of a functional analysis and internal organisational documents, based on it.* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.2 Analysis on the restrictions under Article 6 of the Law on Free Access to Public Information* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.3 Developing guidelines on the application of the harm test* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.4 Developing guidelines on active transparency and on the procedure for processing electronic information requests for information holders* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.5 Drafting recommendations to promote transparency and accountability for information holders, based on good practices* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.6 Support for transposition of the EU Directive on the re-use of public sector information* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.7 Defining of an Index on monitoring proactive publication of information on information holders' websites* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.8 Advocating activities for implementation of the blueprint with recommendations aimed to promote active transparency* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.1.9 Support for knowledge transfer from misdemeanour commissions at other regulatory bodies holding competencies to decide in misdemeanour procedures and drafting recommendations for introduction of new organisational unit responsible for misdemeanour proceedings* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 2.2 Human capacities of APRFAPI enhanced and upgraded** | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.2.1 Developing and delivering training module on implementation of the new law for the APRFAPI staff members* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.2.2 Training for staff members at the APRFAPI separate unit on monitoring, supervision and issuance of misdemeanour sanctions* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.2.3 Study visit to an EU member-state* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.2.4 Providing support to the APRFAPI for development of guidelines for information holders that implement the Law, but failed to submit annual reports* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.2.5 Training of Trainers for the APRFAPI staff members aimed at continuous delivery of trainings to information holders (responsible officers and officials)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.2.6 Delivery of three training sessions to the APRFAPI staff members* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 2. 3 Strategic documents related to APRFAPI functions assessed and developed** | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.3.1 Evaluation of activities implemented by the APRFAPI under the Open Government Partnership* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.3.2 Assessment of the APRFAPI's Strategy 2018-2020* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.3.3 Developing of the Strategy on Free Access to Public Information 2021-2024 and Action Plan* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.3.4. Promoting of the Strategy on Free Access to Public Information 2021-2024 and Action Plan* | | | | | | | | | | | | | | | | | | | | | | | | |
| *2.3.5. Developing of the monitoring methodology on the implementation of the Strategy and the Action Plan* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Outcome 3. Public awareness and inclusion on integrity and transparency raised and strengthened.** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 3.1. Implementation of the Law on Whistle-blowers supported** | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.1.1. Implementation of strategy for promotion of the positive context of whistle-blowers' protection* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.1.2 Conducting a public opinion survey on understanding of the concept of W-blowing and the new Law (before and after implementation of the strategy)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.1.3 Training needs assessment and provision of training* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.1.4 Support to SCPS in provision of training to five target groups* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.1.5 Provision of training to five institution directly dealing with the implementation of the law* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.1.6 Study visit for these institutions* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 3.2 Tailor made anticorruption campaigns on the importance of ethical conduct and integrity developed and implemented** | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.2.1 Development of promotional programme and communication plan for anticorruption campaign* | | | | | | | | | | | | | | | | | | | | | | | | |

| Project months | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
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| **Calendar years** | **2019** | | **2020** | | | | | | | | | | | | **2021** | | | | | | | | | |
| **Year months** | **11** | **12** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **Activities** | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.2.2 Conducting of campaigns via social networks, radio, TV, and others, including preparation of advertising materials, social network profiles and official websites* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.2.3 Development of web-based educational content on integrity addressed to young people* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.2.4 Conducing of a public opinion survey before and after the tailor-made campaign* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 3.3 Capacities of the public information holders strengthened** | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.3.1 Analysis of the role, challenges, law-stipulated obligations and training needs of relevant officers and officials at information holders and Developing training materials for implementation of new provisions from the Law on Free Access to Public Information* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.3.2 Organising of training sessions for information holders on provisions from the new Law* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.3.3 Developing of a practical guide with case studies for information holders* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.3.4 Establishing mechanisms to strengthen cooperation with information holders, especially local governments, and with CSOs* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 3.4 Public awareness on the right to free access to public information raised** | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.4.1 Developing a communication plan on the exercise of the right to public information* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.4.2 Conducting of a public survey on citizens' perception and knowledge about the right to access to public information* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.4.3 Designing and implementation of a public campaign* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 3.5 IT tools to support awareness and inclusion put in place** | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.1 Installation of the IT solution for the whistleblowers identity* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.2 Development and implementation of a web application for submission of information for a person authorized to receive reports from the whistle-blowers* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.3 Provision of training in the use of IT tools.* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.4 Development of IT/web/mobile application for spreading the campaign, integrated with social media* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.5 Development of a web application for the new National Anti-corruption Strategy* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.6 Development of a web-based platform, for on-line complaint and requests submission (Ref. A4.5.5)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *3.5.7 Uprade/migration of e-learning platform* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Outcome 4 Interagency information exchange channels and analytical capacities strengthened.** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 4.1 IT solution for interconnection of the SCPC with institutions and municipalities needed for preventing corruption developed and promoted.** | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.1.1. Analysis of the all available IT systems in SCPC* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.1.2. Requirement specification for the SCPC community portal* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.1.3.Development of SCPC community portal for communication with 1278 institutions and integration with other IT systems in MISA* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.1.4 Development of training materials, including webinar, for usage of SCPC community portal* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 4.2 IT solution for measuring the performance, transparency and accountability of the SCPC, based on the monitoring matrix has been established** | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.2.1 Analysis and definition of the monitoring matrix* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.2.2 Analysis of integration possibilities with the systems for document management for automatic data extraction* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.2.3 Analysis of integration possibilities with SCPC register for automatic data extraction* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.2.4 Specification of future systems requirements for automatic data extraction* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.2.5 Deployment of BI solution and definition of data marts* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.2.6 Definition and implementation of initial set of reports targeting performance, transparency and accountability of SCPC* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 4.3 Web based software solution deployed for document management, keeping of cases and electronic archive** | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.3.1 Deployment of Document management software and case management* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.3.2 Deployment of MISA DMS software solution for document management, record keeping of cases and electronic archive* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.3.3 Implementation of business processes* | | | | | | | | | | | | | | | | | | | | | | | | |

| Project months | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
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| **Calendar years** | **2019** | | **2020** | | | | | | | | | | | | **2021** | | | | | | | | | |
| **Year months** | **11** | **12** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| **Activities** | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 4.4 Developed a software solution for gathering date related to the implementation of the integrity concept** | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.4.1 Development of software solution for data gathering from institutions related to integrity concept* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.4.2 Development of tools for publishing reports of specific investigations, gathering and publishing data from other public institutions and providing transparent two-way communication and interactive surveys with individuals and media.* | | | | | | | | | | | | | | | | | | | | | | | | |
| **Output 4.5 APRFAPI IT capacities for implementation of the legislation on free access to public information strengthened** | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.1 Analysis and definition of the APRFAPI internal business processes requiring IT supported* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.2 Development of DMS software solution for document management, record keeping of cases and electronic archive* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.3 Assessment of the IT infrastructure and technical specification for required upgrades and new installations* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.4 Update of the APRFAPI's web platform* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.5 Development of web solution for complaints management (Ref. A3.5.6)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.6 Development of web module for information exchange between the APRFAPI and information holders* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.7 Development of a web module for online submission and analysis of annual reports, and compliance check with the transparency index (ref. A2.1.7)* | | | | | | | | | | | | | | | | | | | | | | | | |
| *4.5.8 Training for the APRFAPI staff members on using the web-platform to review appeals lodged and annual reports submitted by information holders, and to draft the APRFAPI's annual report* | | | | | | | | | | | | | | | | | | | | | | | | |